## Conference Agenda

### Session Overview

**Date:** Friday, 11/Nov/2022

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:00pm</td>
<td>PDW: Paper Development Workshop</td>
</tr>
<tr>
<td>5:00pm</td>
<td>Welcome Reception: 8th Annual ICGS Conference Welcome Reception</td>
</tr>
</tbody>
</table>

**Location:** Stubblefield 308 and Stubblefield 302

Chair: Till Talaulicar, University of Erfurt, Germany
Chair: Konstantinos Stathopoulos, Alliance Manchester Business School, United Kingdom

CGIR Junior Scholar Consortium and Paper Development Workshop *By invitation*

**Location:** Finker-Frenkel Promenade

Join us as we kick off the 8th Annual ICGS Conference.
### Session I.1: Governance in a Digital Era

**Track A: Corporate Governance in a Digital Era**
- **Title:** Does Information Technology Reduce Corporate Misconduct?
- **Authors:** Jonas Heese, Joseph Pacelli
- **Institution:** Harvard Business School, United States of America (1), Harvard Business School, United States of America (2)

**Track B: Internal Governance and Strategic Leadership**
- **Title:** The Time to Succeed: CEO Succession Timing and Firm Financial Performance in the Early Stage of a CEO's Tenure
- **Authors:** Diego Vitalpanda, Robert Campbell
- **Institution:** University of Nebraska, United States of America

**Track C: Corporate Governance and Stakeholders**
- **Title:** Motivation to Work with Intelligent Autonomous Systems at the Top
- **Authors:** Sibel Ozgen
- **Institution:** Florida International University/Stevens Institute of Tech, United States of America

**Track D: Establishing Board Effectiveness**
- **Title:** Supervision: Field Evidence on Boards’ Oversight of Cybersecurity
- **Authors:** Michelle Lowry, Anthony Vance, Marshall Vance
- **Institution:** Virginia Tech, United States of America

**Track E: Corporate Governance and Stakeholders**
- **Title:** Inexpert Oversight: Evidence from Corporate Credit Ratings and Corporate Governance
- **Authors:** Ruth Aguilera, Chris Florackis, Periklis Boumparis
- **Institution:** Copenhagen Business School, Denmark

---

### Session I.2: CEOs and Governance in a Digital Era

**Track A: Corporate Governance in a Digital Era**
- **Title:** Better Safe than Sorry: How CEO Neuroticism Affects Time-To-Recall in Product Recalls
- **Authors:** Daniel Gass, Andreas Fügener, Lorenz Graf-Vlachy
- **Institution:** University of Cologne, Germany (1); TU Dortmund, Germany (2)

**Track B: Internal Governance and Strategic Leadership**
- **Title:** The Time to Succeed: CEO Succession Timing and Firm Financial Performance in the Early Stage of a CEO’s Tenure
- **Authors:** Diego Vitalpanda, Robert Campbell
- **Institution:** University of Nebraska, United States of America

**Track C: Corporate Governance and Stakeholders**
- **Title:** Motivation to Work with Intelligent Autonomous Systems at the Top
- **Authors:** Sibel Ozgen
- **Institution:** Florida International University/Stevens Institute of Tech, United States of America

**Track D: Establishing Board Effectiveness**
- **Title:** Supervision: Field Evidence on Boards’ Oversight of Cybersecurity
- **Authors:** Michelle Lowry, Anthony Vance, Marshall Vance
- **Institution:** Virginia Tech, United States of America

**Track E: Corporate Governance and Stakeholders**
- **Title:** Inexpert Oversight: Evidence from Corporate Credit Ratings and Corporate Governance
- **Authors:** Ruth Aguilera, Chris Florackis, Periklis Boumparis
- **Institution:** Copenhagen Business School, Denmark

---

### Session I.3: Digital transformation and governance

**Track A: Corporate Governance in a Digital Era**
- **Title:** Better Safe than Sorry: How CEO Neuroticism Affects Time-To-Recall in Product Recalls
- **Authors:** Daniel Gass, Andreas Fügener, Lorenz Graf-Vlachy
- **Institution:** University of Cologne, Germany (1); TU Dortmund, Germany (2)

**Track B: Internal Governance and Strategic Leadership**
- **Title:** The Time to Succeed: CEO Succession Timing and Firm Financial Performance in the Early Stage of a CEO’s Tenure
- **Authors:** Diego Vitalpanda, Robert Campbell
- **Institution:** University of Nebraska, United States of America

**Track C: Corporate Governance and Stakeholders**
- **Title:** Motivation to Work with Intelligent Autonomous Systems at the Top
- **Authors:** Sibel Ozgen
- **Institution:** Florida International University/Stevens Institute of Tech, United States of America

**Track D: Establishing Board Effectiveness**
- **Title:** Supervision: Field Evidence on Boards’ Oversight of Cybersecurity
- **Authors:** Michelle Lowry, Anthony Vance, Marshall Vance
- **Institution:** Virginia Tech, United States of America

**Track E: Corporate Governance and Stakeholders**
- **Title:** Inexpert Oversight: Evidence from Corporate Credit Ratings and Corporate Governance
- **Authors:** Ruth Aguilera, Chris Florackis, Periklis Boumparis
- **Institution:** Copenhagen Business School, Denmark

---

### Session I.4: ESG issues in Governance

**Track A: Corporate Governance in a Digital Era**
- **Title:** Better Safe than Sorry: How CEO Neuroticism Affects Time-To-Recall in Product Recalls
- **Authors:** Daniel Gass, Andreas Fügener, Lorenz Graf-Vlachy
- **Institution:** University of Cologne, Germany (1); TU Dortmund, Germany (2)

**Track B: Internal Governance and Strategic Leadership**
- **Title:** The Time to Succeed: CEO Succession Timing and Firm Financial Performance in the Early Stage of a CEO’s Tenure
- **Authors:** Diego Vitalpanda, Robert Campbell
- **Institution:** University of Nebraska, United States of America

**Track C: Corporate Governance and Stakeholders**
- **Title:** Motivation to Work with Intelligent Autonomous Systems at the Top
- **Authors:** Sibel Ozgen
- **Institution:** Florida International University/Stevens Institute of Tech, United States of America

**Track D: Establishing Board Effectiveness**
- **Title:** Supervision: Field Evidence on Boards’ Oversight of Cybersecurity
- **Authors:** Michelle Lowry, Anthony Vance, Marshall Vance
- **Institution:** Virginia Tech, United States of America

**Track E: Corporate Governance and Stakeholders**
- **Title:** Inexpert Oversight: Evidence from Corporate Credit Ratings and Corporate Governance
- **Authors:** Ruth Aguilera, Chris Florackis, Periklis Boumparis
- **Institution:** Copenhagen Business School, Denmark

---

### Session I.5: Virtual reality case studies demonstration

**Track A: Corporate Governance in a Digital Era**
- **Title:** Does Information Technology Reduce Corporate Misconduct?
- **Authors:** Jonas Heese, Joseph Pacelli
- **Institution:** Harvard Business School, United States of America (1), Harvard Business School, United States of America (2)

**Track B: Internal Governance and Strategic Leadership**
- **Title:** The Time to Succeed: CEO Succession Timing and Firm Financial Performance in the Early Stage of a CEO’s Tenure
- **Authors:** Diego Vitalpanda, Robert Campbell
- **Institution:** University of Nebraska, United States of America

**Track C: Corporate Governance and Stakeholders**
- **Title:** Motivation to Work with Intelligent Autonomous Systems at the Top
- **Authors:** Sibel Ozgen
- **Institution:** Florida International University/Stevens Institute of Tech, United States of America

**Track D: Establishing Board Effectiveness**
- **Title:** Supervision: Field Evidence on Boards’ Oversight of Cybersecurity
- **Authors:** Michelle Lowry, Anthony Vance, Marshall Vance
- **Institution:** Virginia Tech, United States of America

**Track E: Corporate Governance and Stakeholders**
- **Title:** Inexpert Oversight: Evidence from Corporate Credit Ratings and Corporate Governance
- **Authors:** Ruth Aguilera, Chris Florackis, Periklis Boumparis
- **Institution:** Copenhagen Business School, Denmark

---

**Opening:** Conference Welcome
**Location:** Storer Auditorium

**Registration:** Conference Registration
**Location:** Storer Auditorium

**Break:** Coffee/Tea Break 1
**Location:** Storer Auditorium

---

**Date:** Saturday, 12/Nov/2022
**Time:** 8:00am - 9:00am
**Location:** Avesta Building Room 311
<table>
<thead>
<tr>
<th>Time</th>
<th>Session Title</th>
<th>Location</th>
<th>Chair(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:15pm</td>
<td>Keynote: Keynote Wei Jiang</td>
<td>Storer Auditorium</td>
<td></td>
</tr>
<tr>
<td>12:15pm</td>
<td>Lunch: Lunch Break I</td>
<td>Finker-Frenkel Promenade</td>
<td></td>
</tr>
<tr>
<td>1:45pm</td>
<td><strong>PS II.1: Governance in a digital age</strong></td>
<td>Aresty Building Room 331</td>
<td>Alan Greenman, UC-Berkeley, United States of America</td>
</tr>
<tr>
<td></td>
<td>Track A: Corporate Governance in a Digital Era</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Chelsea M. Anderson, Vivian W. Fang, James R. Moon Jr., Jonathan E. Shipman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1: University of Arkansas; 2: University of Minnesota, ECOS; 3: Georgia Institute of Technology</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>PS II.2: Diversity and board governance</strong></td>
<td>Aresty Building Room 332</td>
<td>Alessandro Zattoni, Luis, Italy</td>
</tr>
<tr>
<td></td>
<td>Track A: Internal Governance and Strategic Leadership</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>An American in Paris: National Director’s Foreign Experience and Firm</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Niels Hermes, Nassima Seilmaïne, Shibashish Mukherjee</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1: University of Groningen, The Netherlands; 2: EM Lyon</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>PS II.3: Board governance and Strategic Leadership</strong></td>
<td>Stubbiefield Building Room 302</td>
<td>Ilaria Orlandi, Rotterdam School of Management, Erasmus University Rotterdam, The Netherlands</td>
</tr>
<tr>
<td></td>
<td>Track B: Internal Governance and Strategic Leadership</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gender Diversity in the boards of Public Nordic Firms</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Niels C Westergaard-Nielsen, Therese Strand</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Copenhagen Business School, Denmark</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>PS II.4: Shareholder governance and Strategic Leadership</strong></td>
<td>Stubbiefield Building Room 308</td>
<td>Kevin Chuah, Northeastern University</td>
</tr>
<tr>
<td></td>
<td>Track B: Internal Governance and Strategic Leadership</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Internal Governance Mechanisms and Corporate Misconduct</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Oskar Kowalewski, Nicola Eugster, Piotr Spiewanowski</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1: IESEG School of Management, France; 2: University of Queensland, Australia; 3: Institute of Economics, Polish Academy of Science, Poland</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Session II.5: Virtual reality case studies demonstration</strong></td>
<td>Aresty Building Room 331</td>
<td>Ithai Stern, INSEAD, France</td>
</tr>
<tr>
<td></td>
<td>Track D: External Corporate Governance Mechanisms</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Creating controversy in proxy voting advice</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Andrey Malenko, Nadya Malenko, Chester Spatt</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1: University of Michigan, United States of America; 2: Carnegie Mellon University, United States of America</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Track E: Corporate Governance and Stakeholders</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Coalition composition in collective shareholder activism on ESG issues</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kevin Chuah, Northeastern University</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Conference Analysis of Value-added Board Characteristics in Concentrated Ownership</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Natalia Streilkova, Patricia Gabaldon, IE University, Spain</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Track F: Corporate Governance and Stakeholders</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>EFFECTS OF GENERATION SHIFT ON LEGITIMACY IN FAMILY FIRMS: EVIDENCE FROM KOREAN FAMILY FIRMS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jun Ho Lee, Seunghyun Lee, Minyoung Kim, Geumjoo Jahng, Minjung Lee</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1: University of Kansas, United States of America; 2: University of Texas at Dallas, United States of America; 3: University of Seoul, Korea</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Please pre-register at [https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5ICnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5ICnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing)*

*https://www.conftool.net/icgs2022/index.php?page=browseSessions&path=adminSessions&head&doprint=yes&presentations=show*
**Session III.1: Board governance and diversity**

**Location:** Axest Building Room 331

**Chair:** Steve Sauerwald, University of Illinois at Chicago, United States of America

- **Track B: Internal Governance and Strategic Leadership**
  - **YOU HAVE MY DIVIDED ATTENTION: BUSY BOARDS AND THE APPOINTMENT OF CHIEF SUSTAINABILITY OFFICERS**
    - Kira Haensel, Stav Fainshmidt
      - Florida International University, University of Illinois at Chicago, United States of America
    - Rahul Anand, Venkat Koppuswamy
      - Aarhus BSS, Denmark; Northeastern University, D’Amore-McKim School of Business, USA
    - Track B: Internal Governance and Strategic Leadership
    - When Trump Said Jump: Political Directors and Human Resource Strategy
      - Steve Sauerwald, Peter Norlander
        - University of Illinois at Chicago; Loyola University Chicago

- **Single-woman board quotas: pink-washing or substantive progress?**
  - Rahul Anand, Venkat Koppuswamy

**Session III.2: Emerging issues in Governance**

**Location:** Axest Building Room 332

**Chair:** Marc Goergen, IE Business School, Spain

- **Track D: External Corporate Governance Mechanisms**
  - Communicating Corporate Culture in Labor Markets: Evidence from Job Postings
    - Joseph Pacelli, Tianshu Shi, Yuan Zou
    - Track D: Corporate Governance and Stakeholders
    - Communicating Culture Consistently: Evidence from Banks
      - Jillian Grennan
        - UC-Berkeley, United States of America
    - The Cultural Foundations of Corporate Control: An Empirical Enquiry
      - Ali Bayat, Marc Goergen, Peter Kawalek
        - 1: University of Aberdeen, UK; 2: IE Business School, Spain; 3: Loughborough University, UK
    - Track B: Internal Governance and Strategic Leadership
    - An Examination of Critical Mechanisms Linking Board Chairs and Board Performance
      - Stefan Carol Peij, Pieter-Jan Bezem
        - University, The Netherlands; Faculty of Business and Law, Edith Cowan University, Joondalup, Australia

**Session III.3: Monetary and non-monetary incentives**

**Location:** Axest Building Room 338

**Chair:** Tao Li

- **Track E: Corporate Governance and Stakeholders**
  - Recontracting CEO Compensation
    - Donghoon Shin, Sung Hun, Byungki Kim
      - 1: University of Wisconsin Whitewater; 2: George Washington University; 3: University of Queensland; 4: University of Wisconsin Whitewater, United States of America
    - Track E: Corporate Governance and Stakeholders
    - Equity-Based CEO Incentive Types and CSP
      - Parbodhak K. Praveen
        - 1: University of Wisconsin Whitewater; 2: George Washington University; 3: University of Queensland; 4: University of Wisconsin Whitewater, United States of America
    - Track E: Corporate Governance and Stakeholders
    - COVID Racial Disparities in Financial Complaints and the Role of Corporate Social Attitudes
      - Yihui Pan
        - University of Utah, United States of America
    - Track B: Internal Governance and Strategic Leadership
    - Managerial short-termism and corporate tax avoidance
      - Spyridon Gikopoulos, Edward Lee, Konstantinos Stathopoulous
        - The University of Manchester, Alliance Manchester Business School, Booth St. W., UK

**Session III.4: Monetary and non-monetary incentives**

**Location:** Axest Building Room 308

**Chair:** Stubbfield

- **Track E: Corporate Governance and Stakeholders**
  - Panel Discussion: Current opportunities and challenges on board diversity in the digital era
    - Patricia Gabaldon, Ruth Aguilera
      - 1: IE Business School, Spain; 2: Northeastern University, USA
    - Track B: Internal Governance and Strategic Leadership
    - Current opportunities and challenges on board diversity in the digital era
      - Patricia Gabaldon, Ruth Aguilera

**Session III.5: Virtual reality case studies demonstration**

**Location:** Aresty Building Room 531

**Chair:** Ithai Stern

- **Track B: Internal Governance and Strategic Leadership**
  - Panel Discussion: Current opportunities and challenges on board diversity in the digital era
    - Patricia Gabaldon, Ruth Aguilera
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00pm</td>
<td>Gala Dinner (optional)</td>
<td>Lakeside Expo Center</td>
</tr>
<tr>
<td>9:00pm</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Date: Sunday, 13/Nov/2022

8:30am
8:45am
9:00am

PS N.1: Executive attributes and internal governance
Location: Arents Building Room 331
Chair: Taejin Shin, San Diego State University, United States of America
Track B: Internal Governance and Strategic Leadership
The Agency Vortex: Why Top Management is Full of Self-Interested People and Its Implications to Strategy Research
Ithai Stern, Natalie Shefer
INSEAD, France

PS N.2: Topics in internal governance
Location: Arents Building Room 332
Chair: Niels C. Westergaard-Nielsen, Copenhagen Business School, Denmark
Track B: Internal Governance and Strategic Leadership
It Takes Two to Tango: CEO-CFO Dynamics and Financial Reporting Quality
Lotte Smets1, Liesbeth Bruinsma1, Eddy Cardena3
1: KU Leuven, Belgium; 2: Tilburg University, The Netherlands

PS N.3: ESG issues and governance
Location: Bubblefield Building Room 308
Chair: Georg Wernicke, HEC Paris, France
Track E: Corporate Governance and Stakeholders
Participatory practices and external hires to managerial positions
Alexandra Gregoric1, Takao Kato2, Casper B.L. Larsen1
1: Copenhagen Business School, Denmark; 2: Columbia University (US)

PS N.4: Board governance
Chair: Jose Rivas, ITAM, Mexico
Track F: Comparative Corporate Governance
Family Firms’ boards are connecting abroad: The cases of Chile, Mexico, and Peru
José Luis Rivas1, Erica Salva2, Miguel Cordova3
1: Department of Business Administration, ITAM, Mexico; 2: Universidad del Desarrollo, Chile; 3: Department of Management Sciences, Pontificia Universidad Católica del Perú, Peru

9:45am
10:00am

PS V.1: Sustainability issues in governance
Location: Arents Building Room 331
Chair: Marco Minciuolo, Università Cattolica del Sacro Cuore, Italy
Track B: Internal Governance and Strategic Leadership
Who looks for sustainability? Diverging interests within the boardroom
Angela Ciavarella1, Saro De Mas2, Nadia Linciano1, Andrea Zorzi2
1: CONSOB - Italian Securities and Exchange Commission; 2: University of Florence, Italy

PS V.2: Stakeholder governance
Location: Arents Building Room 332
Chair: Patricia Gabaldon, IE Business School, Spain
Track E: Corporate Governance and Stakeholders
The Joint Impact of CEO and Outside Director Long-Term Incentive Compensation on a Firm’s Non-Financial Performance
Mieke Dingenen, Ann Gaeremynck, Dieter Smueudlers
KU Leuven, Belgium

PS V.3: Governance in Latin America
Location: Bubblefield Building Room 308
Chair: Nestor U. Salcedo, Universitat Autònoma de Barcelona, Spain
Track F: Comparative Corporate Governance
CORPORATE GOVERNING IN LATIN AMERICA - The Importance of Scandals to Promote Institutional Evolution
Jonathan Calland
Calland y Compañía Ltda., Chile

PS V.4: ESG issues and governance
Location: Bubblefield Building Room 308
Chair: Krista Lewellyn, Florida Southern College, United States of America
This paper has been recommended for the best paper award.
Track F: Comparative Corporate Governance
ESG Leaders or Laggards? A Configurational Analysis of ESG Performance
Krista Lewellyn1, Maureen Muller-Kahle2
1: Florida Southern College, United States of America; 2: Penn State - York

10:15am
10:30am

PS V.1: Sustainability issues in governance
Location: Arents Building Room 331
Chair: Marco Minciuolo, Università Cattolica del Sacro Cuore, Italy
Track B: Internal Governance and Strategic Leadership
Who looks for sustainability? Diverging interests within the boardroom
Angela Ciavarella1, Saro De Mas2, Nadia Linciano1, Andrea Zorzi2
1: CONSOB - Italian Securities and Exchange Commission; 2: University of Florence, Italy

PS V.2: Stakeholder governance
Location: Arents Building Room 332
Chair: Patricia Gabaldon, IE Business School, Spain
Track E: Corporate Governance and Stakeholders
Toward a Process Model of Stewardship Governance
Constantin Ludwig Zeil1, Christina Hoon1, Hans van Ee2, Anne Sanders1
1: Bielefeld University, Germany; 2: University of Groningen, Netherlands

PS V.3: Governance in Latin America
Location: Bubblefield Building Room 308
Chair: Nestor U. Salcedo, Universitat Autònoma de Barcelona, Spain
Track F: Comparative Corporate Governance
Catalyst Governance and FDI in Latin America
Jahr Lombana1, Nestor U. Salcedo2,3
1: Universidad del Norte, Colombia; 2: ESAN Graduate School of Business, Peru; 3: Universitat Autònoma de Barcelona, Spain

11:45am

Keynote II: Keynote Robert J. Jackson, Jr.

Track F: Comparative Corporate Governance
Business Groups around the World: A Comparative Review and Agenda for Future Research
Ruth V. Aguiler1, Ryan Federo2, Raquel Justo2, Adrian Merida1, Bartolomé Pascual-Fuster3
1: Northeastern University, U.S.A.; 2: Université de les Illes Balears, Spain; 3: Universidad Carlos III de Madrid, Spain
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:45pm</td>
<td>Award Luncheon: Luncheon and Award Ceremony</td>
<td>Storer Auditorium</td>
</tr>
<tr>
<td>1:00pm</td>
<td>Plenary II: Artificial intelligence and ESG</td>
<td>Storer Auditorium</td>
</tr>
<tr>
<td>2:15pm</td>
<td>General Meeting: Annual General Meeting</td>
<td>Storer Auditorium</td>
</tr>
<tr>
<td>3:15pm</td>
<td>Break 4: Coffee/Tea Break 4</td>
<td>Storer Auditorium</td>
</tr>
<tr>
<td>4:45pm</td>
<td>PS VI.1: TMT and strategic decisions</td>
<td>Aresty Building Room 332</td>
</tr>
<tr>
<td>6:00pm</td>
<td>Track B: Internal Governance and Strategic Leadership</td>
<td>University of Groningen,</td>
</tr>
<tr>
<td></td>
<td>Screw it, let’s do it! CEO promotion focus and positive strategy uniqueness.</td>
<td>The Netherlands</td>
</tr>
<tr>
<td></td>
<td>Michelle Weck 1, Jana Oehmichen 2, Dennis Veltrop 3, Floor Rink 4</td>
<td>Johannes Gutenberg</td>
</tr>
<tr>
<td></td>
<td>1: University of Groningen, The Netherlands; 2: University of Groningen; 3: University of York</td>
<td>University Mainz</td>
</tr>
<tr>
<td>4:45pm</td>
<td>Track B: Internal Governance and Strategic Leadership</td>
<td>University of Groningen,</td>
</tr>
<tr>
<td>6:00pm</td>
<td>Dancing With Crisis: CEO’s Perception, Financial Alignment, and Strategic Change</td>
<td>The Netherlands</td>
</tr>
<tr>
<td></td>
<td>Yikai Tian 1, Xiya Luo 2</td>
<td>Johannes Gutenberg</td>
</tr>
<tr>
<td></td>
<td>1: University of Groningen; 2: Vrije University Amsterdam</td>
<td>University Mainz</td>
</tr>
<tr>
<td>4:45pm</td>
<td>Track D: External Corporate Governance Mechanisms</td>
<td>University of Groningen,</td>
</tr>
<tr>
<td>6:00pm</td>
<td>Do Bad Times Cultivate Courage? : CEO Downcycle Imprinting and Counter-cyclical Strategies</td>
<td>The Netherlands</td>
</tr>
<tr>
<td></td>
<td>Jangwoon Kim, Sun Hyun Park</td>
<td>Johannes Gutenberg</td>
</tr>
<tr>
<td></td>
<td>Seoul National University, Graduate School of Business</td>
<td>University Mainz</td>
</tr>
<tr>
<td>6:00pm</td>
<td>Closing Reception: Closing Reception</td>
<td>Finker-Frenkel Promenade</td>
</tr>
<tr>
<td>7:30pm</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

https://www.conftool.net/icgs2022/index.php?page=browseSessions&path=adminSessions&print=head&doprint=yes&presentations=show