

Nancy Mahon**SVP, Global Corporate Citizenship & Sustainability, Estee Lauder Companies, Inc.**

Nancy Mahon is a collaborative leader with deep global experience in enterprise-wide management as well as leading Environmental, Social and Governance (ESG) strategy, operations, marketing, reporting and risk reduction. In the increasingly disruptive ESG arena, Nancy is a trusted and sought-after advisor, speaker and enterprise ambassador. She is committed to taking the long view on building sustainable and inclusive companies, teams and communities. Nancy is an influential and effective company liaison with investors, ESG rankers and raters, government officials, NGOs, employees and customers. A senior executive at The Estée Lauder Companies who serves on the CEO's Executive Leadership Team, Nancy helms best practices, synergizing them across brands, regions and functions, integrating ESG operations into the enterprise and ensuring compliance with all local and international laws. Nancy oversees the enterprise wide leadership initiative on sustainability at The Estée Lauder Companies and serves on the Inclusion and Diversity Council.