## **Richard A. Fontes Bio**

Richard A. Fontes is an ESG Product Manager at State Street who conceptualizes and implements integrations of ESG data and frameworks into the various technology platforms and investment services that State Street offers to the world's leading asset owners and asset managers.

Rich believes that financial services firms and financial markets play a pivotal role in addressing the climate crisis as well as the pressing environmental and social justice concerns of the modern era and he seeks to develop innovative products and services that empower investors to mitigate ESG risks and identify and capture ESG opportunities.

Rich has held various analytical, consulting and project management oriented roles in his 15 year career in the financial services industry, which includes time at State Street Global Advisors, Wellington Management and Fidelity Investments. Rich is also an avid supporter of the ESG academic community, having served as a research assistant on various ESG initiatives at Boston University. Rich is also a frequent guest lecturer on ESG topics at various academic institutions and he mentors several young ESG professionals.

Rich is a CFA Charter holder and a member of CFA Boston's Sustainable Investment Taskforce.

Rich holds a MBA from the Questrom School of Business at Boston University and a BSBA from Merrimack College.