



Silvia M. Garrigó
Senior Vice President and Chief ESG Officer | The Royal Caribbean Group

Silvia currently serves as the Royal Caribbean Group's senior vice president and chief environmental, social and governance officer. She is responsible for designing an enterprise-wide Environmental Social Governance (ESG) strategy, crafting relevant goals, targets, policies and programs and engaging internal and external stakeholders to support the company's business strategy, long-term license to operate and reputational capital. She oversees the company's ESG disclosure strategy, ensures that the company follows the appropriate practices for board oversight and management of ESG risks and opportunities and supports the integration of ESG issues into the company's governance and enterprise risk management.

Her previous experience includes executive and senior legal positions at Millicom International and Chevron Corporation, where she also led corporate responsibility, global issues and public policy teams, the implementation of an enterprise-wide ESG policies, shareholder engagement and the publication of their annual corporate responsibility reports.

She is a senior fellow and advisory board member of UC Berkeley's Institute for Business in Society, the World Economic Forum's Global Future Council on Sustainable Tourism, the Ocean 100 Dialogues and the University of Miami Business School Sustainable Business Program. She has also served as an advisory board member at Duke's Fuqua School of Business, the UN Global Compact Human Rights and Labor Group, the UC Berkeley Haas School of Business Center for Responsible Business, vice chair of the United States Council for International Business and as a member of the Harvard Kennedy School Corporate Social Responsibility Initiative. Silvia received her J.D. from the University of Miami, where she served as a member of the Law Review, and her B.A. from Boston College, *cum laude*.